Student Climate Survey – Spring 2024

* Bullying is defined as any written or verbal expression, or physical or electronic act or gesture, or a pattern thereof, that

The U.S. Department of Education encourages all public schools to monitor each student's civil rights.

Using	the following	* definition	nlease rate	e the follow	ing three st	tatements hy	circling your	nreference
Using	the following	g uciiminon ,	picase i au	tile lulluw	mg unice si	tatements by	chi ching your	preference.

is intended to coerce, intimidate, or cause any physical, mental, or emotional harm to any student. 1a. TCA promotes an environment free of bullying. Strongly Agree Agree Neutral Disagree Strongly Disagree 1b. During the last school year, I have been bullied at TCA. Strongly Agree Agree Neutral Disagree Strongly Disagree 1c. During the last school year, I have witnessed bullying at TCA. Neutral Strongly Agree Agree Disagree Strongly Disagree Comments: Using the following definitions**, please rate the following statements by circling your preference. ** Discrimination is defined as physical or verbal conduct resulting in negative treatment based upon an individual's race, color, sex, sexual orientation, religion, national origin, age, marital status, disability, or other legally protected class. Discrimination includes any activity, including the use of technology (cell phones and the Internet), which intimidates, demeans, or threatens individuals including but not limited to name calling, inappropriate jokes or offensive language. ** Harassment is defined as any unwelcome, hostile and offensive verbal written or physical conduct based or directed at a person's protected class that (1) results in physical, emotional or mental harm or damage to property; (2) is sufficiently severe, persistent, that it interferes with an individual's ability to participate or in or benefit from an educational program or activity; or (3) substantially disrupts the orderly operation of the school. (Note: Sexual harassment is addressed in the last section, below.) 2a. TCA promotes an environment free of discrimination/harassment based on race, color, or national origin. Strongly Agree Agree Neutral Disagree Strongly Disagree 2b. During the last school year, I have experienced discrimination/harassment at TCA based race, color, or national origin. Strongly Agree Neutral Disagree Strongly Disagree Agree Comments: 3a. TCA promotes an environment free of discrimination/harassment based on religion. Strongly Agree Disagree Strongly Disagree Agree Neutral 3b. During the last school year, I have experienced discrimination/harassment at TCA based on religion. Neutral Disagree Strongly Disagree Strongly Agree Agree Comments:

^{*}Definition is from State of Colorado CRS 22-32-109.1.1 (b).

^{**} Definition is from TCA Policy AC-TCA which is based on Individuals with Disabilities Education Act, Title IX of the Education Amendments of 1972, Title II of the Equal Opportunities Act of 1974, Section 504 of the Rehabilitation Act of 1973, Title VI and Title VII of the Civil Rights Act of 1964, and Americans with Disabilities Act.

^{***}U.S. Department of Education updated its definition of sexual harassment under Title IX of the Education Amendments of 1972 as of August 14, 2020.

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
During the last school yea orientation.	r, I have experienc	ced discrimination/h	arassment at TCA base	ed on gender or sexual
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Comments:				
. TCA promotes an environ				
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
. During the last school yea				
Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Comments:				
ember conditioning education nduct that a reasonable per erson equal access to the sch estalking.	on benefits on part son would determ tool's education pa	ticipation in unwelc ine so severe, pervo rogram or activity;	ome sexual conduct (i. usive, and objectively o	the following: (1) A school stage., quid pro quo); (2) Unwelcome ffensive that it effectively denies a lating violence, domestic violence
. TCA promotes an enviror Strongly Agree	Agree	exual harassment. Neutral	Disagree	Strongly Disagree
Strongly Agree During the last school yea	Agree	Neutral		
Strongly Agree	Agree	Neutral		Strongly Disagree Strongly Disagree
Strongly Agree During the last school yea	Agree	Neutral	ent at TCA.	
Strongly Agree During the last school yea Strongly Agree	Agree r, I have experiend Agree	Neutral ced sexual harassme Neutral	ent at TCA. Disagree	Strongly Disagree
Strongly Agree During the last school yea Strongly Agree Comments:	Agree r, I have experience Agree	Neutral ced sexual harassme Neutral assment to any teacl	ent at TCA. Disagree ner, counselor, nurse, o	Strongly Disagree
Strongly Agree During the last school year Strongly Agree Comments: I know I can report any discontrolly Agree Comments:	Agree r, I have experience Agree crimination or hara Agree	Neutral ced sexual harassme Neutral assment to any teach Neutral aving experienced o	ner, counselor, nurse, o Disagree	Strongly Disagree r administrator. Strongly Disagree iscrimination, or harassment,
Strongly Agree During the last school year Strongly Agree Comments: I know I can report any disconstrongly Agree Comments: Comments:	Agree r, I have experience Agree crimination or hara Agree gree or agree to ha teacher, counselor	Neutral ced sexual harassme Neutral assment to any teach Neutral aving experienced o , nurse, or administr	ner, counselor, nurse, o Disagree ner, counselor, nurse, o Disagree r witnessed bullying, deator?	Strongly Disagree r administrator. Strongly Disagree iscrimination, or harassment,

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